

Minute of Meeting – Executive Committee

Clackmannanshire Local Association

Educational Institute of Scotland

SSSS

5/10/17

1. Constitution of Meeting

Chair: Linsay Hunter

Minute: Wendy Cowan

Present: Gavin Hunter, Donal Hurley, Wendy Cowan, Teresa Barker, Karen Farrell, Roddy Munn, Elaine Paterson, Amy Proudfoot, Sheena Waldron, Eilidh Porrelli

Apologies: Gordon Joyce

2. Minute of previous meeting

2.1 Minutes approved as accurate

Proposed: Gavin Hunter

Seconded: Donal Hurley

3. Secretary's Report

3:1 Recruitment continues to be cause for concern. It will be an agreed standing item on the LNCT agenda. Clacks Council will fund sixty places on the national "Learn to Teach" Programme at Stirling University. If Council is funding places the expectations would be for teachers to remain in Clackmannanshire.

3:2 Secondary Management Review, almost complete! Job sizing will be on the agenda at LNCT.

3:3 Budget – discussed at Bi partite. Michael Boyle indicated budget must be discussed soon. Service will be asked for 6% cut. Ann Pearson is adamant the cutbacks should not prevent purchasing of required resources for all pupils.

The Executive Committee will think about advice to members, to avoid supplementing resources. Audit Scotland produced an accurate report but this only deals with technical aspects, therefore the books do balance! No sign of transformational change. Eilidh Porrelli suggested highlighting this issue to e.g. Parents, MSP, and Councillors.

A Survey to members would be useful and would help to provide evidence base.

3:4 LNCT - HR Paper on "Flexible Working Policy on return from Maternity Leave" now redrafted and sent out to all Head teachers.

- 3:5 PRD – Ann Pearson would like to review this policy and alter it to ERD as opposed to PRD. Clacks do have a PRD policy which the GTCS audited and are happy with.

AP vocalised she would wish teachers to record CPD on “i- trent”. It would appear most EIS members are unaware of this system, which can only be accessed in school, not home. This would allow overview of individual CPD needs.

- 3:6 Exclusion Policy – this has been circulated at LNCT.

- 3:7 Violent incidents – on increase in schools. GH has received an increase in the number of enquiries from members. All should be recorded as “violent” incidents and reported to the Police. Eilidh suggested a talk on this matter to members.

- 3:8 “Head Teacher Performance” being pulled at the moment as timing was not ideal. Teacher Competence –briefly discussed. GTCS has framework but lacks step by step detail.

- 3:8 Holidays! Falkirk would like to consult on holidays, with possible change to October holiday.

- 3:9 Clackmannanshire Education Plan 2017-2018 NIF Towards Excellence Launch – GH’s feedback was the event was enjoyable, genuine and there was a real effort to raise the profile of Clacks.

4. Treasurers Report

- 4:1 All books are now with the Accountant.

- 4:2 CSSS cheque now handed over.

- 4:3 KF sent money to pay for Rep’s evening.

5 Learning Rep Update

- 5:1 KF and DH still not met with Ann Pearson to discuss PRD across the Authority. Agreed an Authority Calendar of Events would be useful. GH will remind Ann Pearson re Contact with Learning Reps.

- 5:2 KF has been in touch with The Inchyra to organise “Win a Spa Day” for members. This will be an incentive for members to provide updated email addresses. She will pick up vouchers prior to November meeting.

- 5:3 Falkirk, Stirling and Clacks had scheduled a Professional Learning Event held on Sat. 16th Sept at Wallace High School. The focus of this event was on Mental Health in School – 77 Members attended this highly successful event. Feedback was excellent.

- 5:4 DH attended consultation event at Moray House looking at training to address current priority “Closing the Attainment Gap”. A variety of workshops had been set up as well as wide discussion. Moray House are looking for further ideas to address gaps in training.

6. Items Deferred

NA

7. AOCB

7:1 KF is on the CPD Sub Committee at National Council

7:2 Probationer Mentoring Scheme – Many positives in place. Probationers are however now required to complete a significant amount of paperwork; this is to ensure the system is more robust. An example of a Probationer's folder was available. Suggested getting EIS probationers together; possibility of the Scheme being discussed at LNCT.

7:3 Political Fund Campaign. Eilidh Porrelli (Regional Organiser for EIS) spoke to the Committee.

Political Fund needs renewed! The money used from this fund is to publicise EIS priorities. Underlined was the fact EIS is not affiliated with any Political Party. Ballot papers will be sent directly to members' homes

7:4 Date of next meeting 2nd November